



MINUTES
COMMITTEE #1
REVENUES, DISBURSEMENTS, WATER AND WASTEWATER
November 13, 2017

Committee #1 - Revenues, Disbursements, Water and Wastewater met on Monday, November 13, 2017 at 8:30 AM in the Council Chambers, City Hall, 30 West Central Street, Chippewa Falls, WI.

Committee Members present: Rob Kiefer, John Monarski, and Paul Nadreau

Mayor/Other Council Members present: Mayor Hoffman

Others present: Finance Manager/Treasurer Lynne Bauer, Director of Public Works/City Engineer/Utilities Manager Rick Rubenzer, Police Chief Matthew Kelm, Parks and Recreation Director Dick Hebert, Water Supervisor Matt Boos, and City Clerk Bridget Givens.

Call to Order: 8:30 am

- 1. Review 2018 Budget data and issues affecting the budget including but not limited to proposed expenditures, revenues and personnel benefits. Possible recommendations to the Council.**

Finance Manager/Bauer distributed spreadsheets detailing the changes to health insurance based upon the quoted increase. The scenario presented would include increasing the deductibles on the high deductible plans and adding a co-pay and co-insurance to the low deductible plan. This proposal reduces the quoted increase from \$151K to \$92K. Possible funding sources were discussed including new levy dollars, adjusting the Hazmat account to free current levy dollars, utilizing omitted budget funds, or the retirement payout account.

Discussion then ensued relative to carryovers and future omitted budget funding.

Motion by Kiefer/Nadreau to recommend Council approve adjusting the City Health Insurance Plans as presented (see attached). **All present voting aye, motion carried.**

- 2. Adjournment**

Motion by Monarski/Nadreau to adjourn at 8:54 am. **All present voting aye, motion carried.**

Minutes submitted by,
Lynne Bauer, Finance Manager/Treasurer

**CITY OF CHIPPEWA FALLS
2018 MEDICA (CHOICE PASSPORT) RATES AND EMPLOYEE CONTRIBUTIONS**

2018 CHOICE PASSPORT PLAN - 1000/2000 DEDUCTIBLE									
	Total Monthly Premium	City Cost (88%)	Monthly Employee Cost (12%)	Employee Per Pay Period Cost	Annual Premium Employee Cost	Annual City Premium Cost	2017 vs 2018 Employee Annual Cost Increase	2018 Per Pay Period Increase	
1000/2000									
\$25 office co-pay; 25% co-insurance - 12% Employee Contribution (Fire**)									
Single	891.30	784.34	106.96	53.48	1,283.47	9,412.13	65.07	2.71	
Employee +1	1,871.74	1,647.13	224.61	112.30	2,695.31	19,765.57	136.67	5.69	
Family	2,673.95	2,353.08	320.87	160.44	3,850.49	28,236.91	195.24	8.13	
1000/2000									
\$25 office co-pay; 25% co-insurance - 13% Employee Contribution (Police)									
Single	891.30	775.43	115.87	57.93	1,390.43	9,305.17	70.50	2.94	
Employee +1	1,871.74	1,628.41	243.33	121.66	2,919.91	19,540.97	148.06	6.17	
Family	2,673.95	2,326.34	347.61	173.81	4,171.36	27,916.04	211.50	8.81	
1000/2000									
\$25 office co-pay; 25% co-insurance - 20% Premium Contribution (General, P&R, Library, Mgmt, Fire**)									
Single	891.30	713.04	178.26	89.13	2,139.12	8,556.48	108.46	4.52	
Employee +1	1,871.74	1,497.39	374.35	187.17	4,492.18	17,968.70	227.78	9.49	
Family	2,673.95	2,139.16	534.79	267.40	6,417.48	25,669.92	325.39	13.56	

**Contribution rates for Fire Union employees are subject to negotiations - premium contributions could change on or after 1/1/18.

**CITY OF CHIPPEWA FALLS
2018 MEDICA (MAYO/COMPLETE HEALTH) RATES AND EMPLOYEE CONTRIBUTIONS**

2018 MAYO/COMPLETE HEALTH PLAN - 1000/2000 DEDUCTIBLE								
1000/2000 \$25 office co-pay; 25% co-insurance - 12% Employee Contribution (Fire**)	Total Monthly Premium	City Cost (88%)	Monthly Employee Cost (12%)	Employee Per Pay Period Cost	Annual Premium Employee Cost	Annual City Premium Cost	2017 vs 2018 Employee Annual Cost Increase	2018 Per Pay Period Increase
Single	840.80	739.90	100.90	50.45	1,210.75	8,878.85	72.17	3.01
Employee +1	1,765.67	1,553.79	211.88	105.94	2,542.56	18,645.48	151.53	6.31
Family	2,522.43	2,219.74	302.69	151.35	3,632.30	26,636.86	216.46	9.02

1000/2000 \$25 office co-pay; 25% co-insurance - 13% Employee Contribution (Police)	Total Monthly Premium	City Cost (87%)	Monthly Employee Cost (13%)	Employee Per Pay Period Cost	Annual Premium Employee Cost	Annual City Premium Cost	2017 vs 2018 Employee Annual Cost Increase	2018 Per Pay Period Increase
Single	840.80	731.50	109.30	54.65	1,311.65	8,777.95	78.19	3.26
Employee +1	1,765.67	1,536.13	229.54	114.77	2,754.45	18,433.59	164.16	6.84
Family	2,522.43	2,194.51	327.92	163.96	3,934.99	26,334.17	234.50	9.77

1000/2000 \$25 office co-pay; 25% co-insurance- 20% Premium Contribution (General, P&R, Library, Mgmt, Fire**)	Total Monthly Premium	City Cost (80%)	Monthly Employee Cost (20%)	Employee Per Pay Period Cost	Annual Premium Employee Cost	Annual City Premium Cost	2017 vs 2018 Employee Annual Cost Increase	2018 Per Pay Period Increase
Single	840.80	672.64	168.16	84.08	2,017.92	8,071.68	120.29	5.01
Employee +1	1,765.67	1,412.54	353.13	176.57	4,237.61	16,950.43	252.55	10.52
Family	2,522.43	2,017.94	504.49	252.24	6,053.83	24,215.33	360.77	15.03

**Contribution rates for Fire Union employees are subject to negotiations - premium contributions could change on or after 1/1/18.

CITY OF CHIPPEWA FALLS
2018 MEDICA (CHOICE PASSPORT) RATES AND EMPLOYEE CONTRIBUTIONS

2018 CHOICE PASSPORT PLAN - 3000/6000 DEDUCTIBLE								
3000/6000 Plan - 5% Employee Premium Contribution	Total Monthly Premium	City Cost (95%)	Monthly Employee Cost (5%)	Employee Per Pay Period Cost	Annual Premium Employee Cost	Annual City Premium Cost	2017 vs 2018 Employee Annual Cost Increase	2018 Per Pay Period Increase
Single	799.58	759.60	39.98	19.99	479.75	9,115.21	26.25	1.09
Employee +1	1,679.13	1,595.17	83.96	41.98	1,007.48	19,142.08	55.13	2.30
Family	2,398.79	2,278.85	119.94	59.97	1,439.27	27,346.21	78.76	3.28

**Contribution rates for Fire Union employees are subject to negotiations - premium contributions could change on or after 1/1/18.

2018 CHOICE PASSPORT PLAN - 4000/8000 DEDUCTIBLE								
4000/8000 Plan - 0% Employee Premium Contribution	Total Monthly Premium	City Cost (100%)	Monthly Employee Cost (0%)	Employee Per Pay Period Cost	Annual Premium Employee Cost	Annual City Premium Cost	2017 vs 2018 Employee Annual Cost Increase	2018 Per Pay Period Increase
Single	740.59	740.59	0.00	0.00	0.00	8,887.08	0.00	0.00
Employee +1	1,555.23	1,555.23	0.00	0.00	0.00	18,662.76	0.00	0.00
Family	2,221.80	2,221.80	0.00	0.00	0.00	26,661.60	0.00	0.00

**Contribution rates for Fire Union employees are subject to negotiations - premium contributions could change on or after 1/1/18.