



**MINUTES**  
**COMMITTEE #1**  
**REVENUES, DISBURSEMENTS, WATER AND WASTEWATER**  
**and**  
**COMMITTEE #2**  
**LABOR NEGOTIATIONS, PERSONNEL, POLICY AND ADMINISTRATION**  
**November 3, 2022**

**Committee #1 - Revenues, Disbursements, Water and Wastewater and Committee #2 – Labor Negotiations, Personnel, Policy and Administration met on Thursday, November 3, 2022 at 9:00 am in the Council Chambers, City Hall, 30 West Central Street, Chippewa Falls, WI.**

Committee Members present: Rob Kiefer, John Monarski, Paul Nadreau, and Chuck Hull.

Mayor/Other Council Members present:

Others present: Finance Manager/Treasurer Lynne Bauer; City Planner/Transit Manager Brad Hentschel; Police Lt. Ryan Douglas; Library Director Joe Niese; Parks, Recreation, and Forestry Director John Jimenez; Street and Utility Maintenance Manager Rick Ruf; Assistant City Engineer Bill McElroy; Water Supervisor Matt Boos; Utilities Office Manager Connie Freagon; Police Department Administrative Assistant Lesley Small; and City Clerk Bridget Givens.

Call to Order: 9:00 am

**1. Discuss employee benefit options for 2023. Possible recommendations to the Council.**

Terry Magnuson and Stacey Hallman of Spectrum Industries provided an overview of their services and presented information relative to the 2023 medical and dental renewal. It was noted that the renewal increase received from our previous health insurance provider (Medica) was not sustainable. After looking at potential options, Spectrum recommended switching to Security Health Plan and transitioning from Delta Dental to Mutual of Omaha for dental coverage. Information was also offered on a voluntary vision plan.

Jen Madsen of Security Health Plan presented an overview of the plan which would allow employees to choose a Marshfield Clinic only network for a lesser premium, or a premier network which would offer coverage through a number of different health care providers. Another benefit of the proposed plan is access to a direct primary care clinic. The clinic could be utilized by members to treat acute and chronic conditions at no cost to the employee. These visits would not go towards the employee's deductible, nor would they initiate claims. There is a monthly fee per employee charged for the service, but it is backed out of the total premium cost.

Finance Manager/Treasurer Bauer advised that she agreed with recommendations offered by Spectrum and opined that the health insurance budget is anticipated to be a net effect in 2023. Bauer also offered that former Council Member, Hayden Frey, provided information on a level-funded plan. This may be an option to explore in the future, but at this time, would not be recommended as it is thought it would result in additional out-of-pocket expenses for employees.

**Motion by Monarski/Nadreau** to recommend Council approve switching to Security Health Plan for health insurance, switching to Mutual of Omaha for dental insurance, and adding a voluntary vision program through Mutual of Omaha. **All present voting aye, motion carried.**

Councilor Hull left at this time.

**2. Review 2023 department budget requests:**

- a. Parks & Recreation** – Director Jimenez indicated that some monies were shifted between accounts, but the budget was presented at a 0% increase. A number of omitted budget items were discussed including security cameras at Erickson Park, repairing the stairs and plaza area at Flag Hill, improvements for access in the pastures at Irvine Park, and pool improvements. Additional discussion on these items will be had when the use of ARPA funds is reviewed. Personnel requests included the addition of two parks maintenance staff and the creation of an events coordinator position.
- b. Finance Department** – Finance Manager/Treasurer Bauer presented a budget with no changes from last year. Personnel requests included a Human Resources position which will be considered as part of the ARPA funds discussion.
- c. Mayor/Council/Misc. Budgets** – No changes were presented.

The Committee will meet again on Thursday, November 10<sup>th</sup>. The Public Hearing on the budget is anticipated for December 6<sup>th</sup>.

**No action taken.**

**3. Adjournment.**

**Motion by Kiefer/Monarski** to adjourn at 10:35 am. **All present voting aye, motion carried.**

**Minutes submitted by,  
Rob Kiefer, Chair**